

ENVIRONMENTAL GUIDELINE

PAUL KÖSTER GMBH

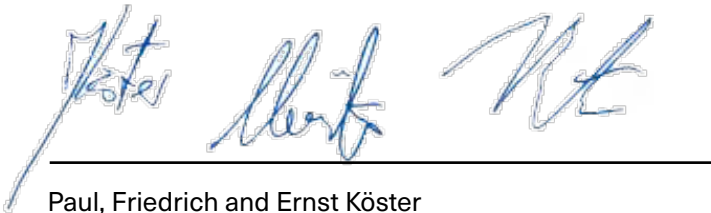


Paul Köster

Medebach • Germany

PREAMBLE

As a machinery and equipment manufacturer, Paul Köster GmbH is aware that its activities affect the environment and therefore acknowledges its responsibility to take measures to protect the environment for the benefit of present and future generations.



Paul, Friedrich and Ernst Köster

Environmental Guideline Paul Köster GmbH_(IN0796-00)

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For ease of readability, the masculine form is used when referring to persons. All statements, naturally, apply equally to persons of any gender.



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OVERVIEW

CONTENTS

Goal	05
Framework	05
Deployment and implementation	06
Verification	06
Important components of our environmental policy	07

OUR RESPONSIBILITY FOR TOMORROW



The awareness that natural resources are finite is increasingly emerging. Only through social cohesion can our environment be sustainably protected.



GOAL

- > Our goal is to manufacture, using environmental resources carefully, high-quality products with short delivery times that satisfy our customers.
- > Every production activity involves the use of natural resources.
- > We strive to keep our environmental impact as low as possible. We keep waste, wastewater, emissions and noise to a minimum or avoid them altogether. In doing so, we use the best possible technology as far as it is economically feasible.
- > We regard compliance with the legal framework as a minimum standard and the starting point for a continuous improvement process.

FRAMEWORK

- > Starting at the order acceptance stage and including everything from purchasing and production through to shipping, we also take environmental protection and sustainability into account at all stages.
- > Only with this comprehensive approach can we meet the complex requirements in this area.
- > Sensitivity to environmental protection is promoted at all levels of the company, including the economical use of resources such as water and electricity.

OUR RESPONSIBILITY FOR TOMORROW

DEPLOYMENT & IMPLEMENTATION

- > We monitor how our activities impact the environment, our surroundings, and our employees, with the aim of being able to initiate the necessary measures promptly.
- > Any measuring equipment required is state of the art and is regularly calibrated and maintained.
- > Communication with the relevant authorities is good.
- > This also concerns conduct in the event of possible accidental effects.
- > As part of our supplier development and our own options, we also want to convince our suppliers of the benefits of taking environmental aspects into consideration early and comprehensively.
- > To implement the environmental guidelines and as a contact for internal and external bodies, the management appoints

Mr. Marcus Friedrichs
as Environmental Management Officer (EMO)

Management hereby puts these guidelines into effect.

VERIFICATION

- > The environmental guidelines are reviewed annually by the management to ensure that they remain up to date.
- > Should any need for adjustment or change become apparent, management will take the proper steps.



IMPORTANT COMPONENTS OF OUR ENVIRONMENTAL POLICY

- > The reduction of greenhouse gas emissions is constantly monitored by regular external audits.
- > We place great emphasis on improving energy efficiency as part of counter-cyclical renovation work and new construction. All new investments and new processes are assessed in terms of environmental protection and conservation of resources. This includes state-of-the-art technologies to protect water and air quality.
- > When selecting our energy supplier, we pay attention not only to economic aspects but also to ecological considerations and the use of renewable energies.
- > We use hazardous substances and chemicals sparingly or, if possible, do not use them at all. We prevent possible environmental pollution through central collection and proper disposal.
- > By recycling and separating as well as properly disposing of all waste, we make our contribution to protecting the environment.





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